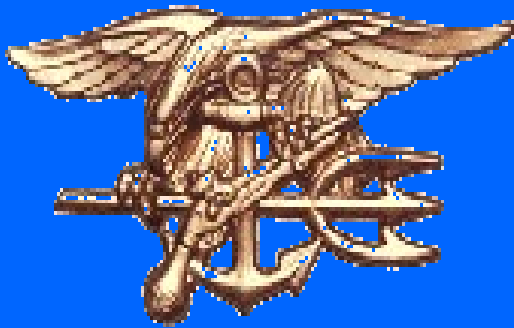


SPECWAR/EOD/DIVER Placement



***Enlisted
Placement
Management
Center***

EP44 Functions



- **Central point of contact for these commands**
 - **SPECWAR/EOD/Diver**
 - **SEABEE**
 - **Medical/Dental**
 - **Security/Corrections**

- **Focus on Readiness**
 - **Ensure compliance with MCA policies/priorities**
 - **Review all PCS orders that don't meet filter edits**
 - **Set JASS IAW MCA business rules**
 - **Monthly Hard-fill Lists after Requisition Updates**
 - **Monitor ITEMPO potential busts (On hold per NAVADMIN 084/04)**

- **Educate, correct, communicate**
 - **Annual/Semi Annual Workshops**
 - **EDVR Review**
 - **NEC management**

EP44 Specific Actions



- **Manning Actions**
 - Pay-grade Substitutions, D-Rates
 - Additional Requisitions
 - Diverts, Comptours, Crossdecks
 - Support TEMADD assists
- **Monitor**
 - BA Change Tapes
 - Daily Transaction Monitoring Report
 - Order Modification Reports
- **Correct systemic errors**
 - Initiate NEC Removals and Awards
 - Initiate NMP Rewrites

Specialized Placement Code 4413 Mission Statement



**To provide enlisted placement for all Navy
Special Warfare, EOD, and Diver Activities
under the cognizance of COMPACFLT,
COMLANTFLT, and COMNAVPERSCOM.**

Specialized Placement Code 4413



**Central point of contact
regarding SPECWAR/EOD/
Diver Placement**

Afghanistan Terrorist School



**HUMAN
BOMB
CLASS**

Pay attention,
because I'm only
going to do this
once, ok?



Comix
G

NEC Awards and Removal



- **NAVPERS 18068F (NEC MANUAL)**
- **NAVPERS 1221/1 (NEC Change Request)**
- **Awarding 53XX route through 4413**
- **Removal 53XX for cause, route through 4413 via 132D7. Ensure justification in "Amplifying Remarks" block of 1221/1.**
- **For Non-Vols, need either a request chit or line in remarks section of 1221 with mbrs signature.**

Placement Goals



■ Goals

- Navy Goal: NMP = BA
- System Goal - Man to NMP
 - NMP deficiency at POB9 drives requisition
 - MCA determines requisition priority

■ Recommendations

- Read references
- Monitor and verify EDVR
- Call for help

References



- **OPNAVINST 1000.16**
 - **Manual of Total Force Manpower**
- **EPMACINST 1080**
 - **EDVR Manual**
- **NAVPERS 18068F**
 - **NEC Manual**
- **NAVEDTRA 10500**
 - **Catalog of Navy Training Course (CANTRAC)**
- **MILPERSMAN**

Summary



- EPMAC is your command's advocate
- EPMAC should be contacted on all matters pertaining to enlisted placement issues, ie; gapped billets and NMP requests. We also handle the EDVR, NEC award/removal (Code 49), and Special Programs Placement (Code 44)
- Unplanned losses due to Death, LIMDUs, Pregnancy, PRT, Discipline, ADSEP.
- Call EPMAC 4413 prior to EMIR, this action will assist in expediting action taken
- Career Counselor can keep EMIRs to a minimum by counseling people at least 12 months prior to their EAOS/PRD

CONCERNS

- SBT Requisitions w/8404/5352
- WARCOM — MANNING CONF
- 8491/8492- SEAL TEAMS PRIORITY



QUESTIONS ?

